मॉयल लिमिटेड

(भारत सरकार का उपक्रम) | MOIL LIMITED (A Government of India Enterprise)

मॉयल भवन, 1ए काटोल रोड, नागपुर- 440 013 | MOIL Bhavan, 1A, Katol Road, NAGPUR-440 013

Website: www.moil.nic.in | CIN No.: L99999MH1962GOI012398

16th October 2026

RECRUITMENT OF PROJECT ENGINEERS AND SENIOR PROJECT ENGINEERS ON FIXED-TERM EMPLOYMENT (FTE) BASIS IN MECHANICAL AND ELECTRICAL DISCIPLINES

Advertisement No.: FTE/01/2026

MOIL Limited (formerly known as Manganese Ore (India) Limited) is a Schedule 'A' Miniratna category-I PSU under the Ministry of Steel, Government of India. MOIL is the largest Manganese ore producer in the country, operating ten mines spread in the states of Maharashtra and Madhya Pradesh. It has been a consistent profit-making PSU from decades. As per the strategic Management plan formulated, MOIL plans to expand its production capacity to 3.0 million tonnes by 2030 by increasing production of existing Mines and by opening of new Mines.

1. MOIL invites applications from experienced professionals for engagement on Fixed Term Employment basis in different disciplines as per the table below:

Sr. No.	Disciplines	Total Vacancies (Category)
1	Project Engineer (Mechanical)	02 UR
2	Project Engineer (Electrical)	01 UR
3	Senior Project Engineer (Mechanical)	02 UR
4	Senior Project Engineer (Electrical)	02 UR

2. Eligible & Interested candidates may send their applications (application form attached as Annexure A) superscribing on the envelope *'Application for the post of _____'* to **General Manager (Mines) & Additional Charge HoD (Pers.), MOIL Ltd, MOIL Bhavan, 1-A, Katol Road, Nagpur-440 013** on or before **06/11/2026** along with self-attested copies of certificates and testimonials.

3. Tenure: The initial tenure of engagement shall be up to three years. The tenure may be extended up to two years not exceeding twelve months at a time based on performance evaluation & continued organizational requirement.

4. Eligibility Criteria:

4.1 Qualification:

Post	Essential Qualifications
Project Engineer (Mechanical)	B.E / B.Tech in Mechanical or equivalent from a recognized University/Institute.
Project Engineer (Electrical)	B.E / B.Tech in Electrical or equivalent from a recognized University/Institute.
Senior Project Engineer (Mechanical)	B.E / B.Tech in Mechanical or equivalent from a recognized University/Institute.
Senior Project Engineer (Electrical)	B.E / B.Tech in Electrical or equivalent from a recognized University/Institute.

4.2 Name of the Post, Consolidated Pay, Age Limit, Post-Qualification Experience and Current/Last Employment CTC Requirement:

Sr. No.	Name of the post	Consolidated Pay per month (₹)	Max Age as on 06/11/2026	Experience (Years)	Req. CTC per Annum
1	Project Engineer (Mechanical)	1,14,420	35	06	6 Lakhs
2	Project Engineer (Electrical)	1,14,420	35	06	6 Lakhs
3	Senior Project Engineer (Mechanical)	1,33,490	40	10	8 Lakhs
4	Senior Project Engineer (Electrical)	1,33,490	40	10	8 Lakhs

Note: Experience in handling or monitoring projects which have resulted in improvement in production, productivity, operational efficiency, systems, mechanization, automation, digitalization or process improvement of a mine, plant, industrial unit or similar establishment and coordination with consultants, contractors and Government agencies shall be preferred; however, such experience shall not be mandatory. Experience in end-to-end project monitoring, including schedule/milestone tracking, physical and financial progress monitoring, identification of bottlenecks and coordination for timely resolution of project-related issues, shall be desirable. Familiarity with technical/project documents, contracts, project management tools and preparation of management reports/dashboards shall also be preferred.

5. Selection Process: Before applying the candidates should ensure that they fulfill all the eligibility criteria. Depending upon the number of applications received and the response to the advertisement, MOIL reserves the right to adopt an appropriate selection methodology, including written/skill assessment, wherever considered necessary, followed by interview/technical evaluation. The Company reserves the right to decide the mode of selection, number of candidates to be called for interview, and other modalities.

6. Compensation Package: Selected candidates shall be entitled to Consolidated Pay (defined at para 4.2), Employer's PF Contribution, HRA (if Company accommodation not provided), gratuity and all other applicable benefits in accordance with the provisions of the "Fixed Term Employment (FTE) Policy of MOIL".

7. Medical Fitness: The appointment/engagement of selected candidates shall be subject to successful completion of the prescribed pre-employment medical examination and fitness certification.

8. Application Fee: Candidates belonging to GENERAL (UR) / EWS / OBC (Creamy Layer & Non-Creamy Layer) category are required to pay a non-refundable Demand Draft of **₹826/-** (including GST) drawn in favour of **MOIL Limited, Nagpur** payable at Nagpur. SC/ST/PwBD/EXS/Employees of MOIL are exempted from application fee.

9. Documents Required: Candidates should send a set of self-attested copies of the following certificates/documents along with the application form attached as Annexure A (arranged in same series):

1. Application Form as Annexure A.
2. Demand Draft of ₹826/- including GST drawn in favour of MOIL Limited, Nagpur.

3. Secondary Board Certificate / Certificates of Birth from concerned Municipal Authorities.
4. Educational Qualification certificates (SSC, 10+2, Certificates/Provisional certificate/Degree/PG degree/Diploma and mark sheets of all semesters/years as applicable).
5. All certificates/documents related to work experience & Proof related to CTC in current/Last Employment (Appointment Letter/Pay Slip/PF Statement/Bank Statement towards salary credit).
6. Caste certificate of SC/ST/OBC (non-creamy layer) issued by Competent Authority in GOI format (OBC certificate within one year).
7. Income and Asset Certificate issued by Competent Authority (for EWS candidates only).
8. No Objection Certificate from current employer for candidates working in Central/State Government/PSUs/Institutes.
9. Physical disability certificate from Competent Authority, wherever applicable.
10. Any one valid photo ID Card: (i) Passport, (ii) Driving License, (iii) Voter ID, (iv) Aadhaar Card, (v) PAN Card.

10. GENERAL CONDITIONS:

1. Only Indian nationals need to apply. Mere applying for the post will not confer right for claiming appointment.
2. Age, qualification and experience would be as on 06/11/2026.
3. Candidates from Govt. Depts./PSUs should produce NOC/relieving order at the time of interview.
4. Candidature will be liable for cancellation if information furnished is misleading/incomplete/false.
5. Upper age limit for General category. Age relaxation for SC/ST/OBC/PWD/Ex-serviceman as per Govt. guidelines. Upper age limit shall not exceed 53 years in any case on 06/11/2026.
6. SC, ST & OBC candidates applying against General (UR) category post shall be considered on General merit without upper age relaxation.

ANNEXURE-A

मॉयल लिमिटेड / MOIL LIMITED

MOIL Bhavan, 1-A, Katol Road, NAGPUR-440 013

Application for the post of: _____

D.D No. _____ Date: _____ Amount ₹826/-

Recent Passport Size Photo

1. **Name (In full) (*):** _____
2. **Father's/Husband's Name (*):** _____
3. **Date of Birth (*):** _____ **Age as on 06/11/2026:** _____ Years
4. **Gender (*):** Male / Female / Transgender **Religion:** _____
5. **Category (*):** UR / EWS / OBC (Creamy/Non-Creamy) / SC / ST **Caste:** _____
6. **Address for Communication (*):** _____
   _____
7. **Permanent Address (*):** _____
   _____
8. **E-Mail ID (*):** _____ **Mobile No.:** _____
9. **Marital Status:** Married / Unmarried **State of Origin:** _____
10. **Are you working with Govt./Public Sector? (*):** Yes / No (If yes, enclose NOC)
11. **Qualification (In descending order) (*):**

Degree / Diploma	Yr. of Passing	University / Instt.	Division & % of Marks

Place: _____
Date: _____

_____
Signature of the Applicant